

OKR PLANNING WORKSHEET



ScaleUpExec

OBJECTIVE

What do you want to achieve? Write an inspiring, qualitative goal.

KEY RESULTS

How will you measure success? Include a metric, baseline, and target for each?

METRIC	FROM (BASELINE)	TO (TARGET)	OWNER
KRI1			
KRI2			
KRI3			
KRI4			

ALIGNMENT CHECK

What company or team goal does this support?

Why does this matter right now?

QUALITY CHECK

- We have clear metrics we review regularly
- Key results measure outcomes, not activities
- 3-5 key results total
- Each KR has a specific baseline and target
- Someone owns each key result
- ~70% confident we can hit each KR

NOTES/RISKS/DEPENDENCIES